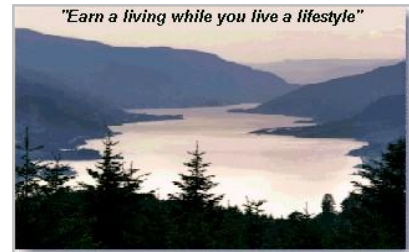




WASHINGTON STATE DEPARTMENT OF
Natural Resources



Forest Tree Seedling Nursery Manager

WASHINGTON MANAGEMENT SERVICE POSITION

The Washington State Department of Natural Resources (DNR) seeks a creative and dedicated professional manager of our L.T. (Mike) Webster Forest Nursery. This position will have a key role in providing leadership on specific natural resource related issues within Washington State. The position supervises bare root and container nursery managers at a single site south of Tumwater, Washington. Scope of responsibility further includes a diverse professional, technical, farmer, laborer, and contract workforce as well as a large parcel of some of the best land extant for the purpose, considerable infrastructure, marketing, contracting, and networking.

AGENCY MISSION AND CHALLENGE:

The mission of the DNR is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. As such, the DNR provides leadership in creating a sustainable future for Public Land Trusts. The DNR manages over five million acres of state-owned land, has over 1300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about DNR at our [DNR home page](http://www.dnr.wa.gov) (www.dnr.wa.gov)

SALARY: \$44,820 to \$54,480 annual salary range, plus a full benefit package.

LOCATION: Olympia, Washington

OPENS: April 7, 2004

CLOSES: May 7, 2004

POSITION PROFILE:

The Webster Nursery Manager will be responsible for guiding the following specific activities:

- Supervise the Department's forest tree seedling bare root and container nurseries;
- Manage the nursery part of the nursery revolving fund and coordinate budgets with affected parties;
- Provide suitable seedlings to the Department's regions and the public;
- Market the nursery and its products in the public sector;
- Coordinate seed needs with the seed plant;
- Contract with the private sector for Department state lands seedling needs that are beyond organic capacity.

DESIRABLE QUALIFICATIONS:

- Demonstrated capability, based on a combination of professional experience and education to carry out the responsibilities of the position, as outlined above;
- Excellent oral and written communication skills;
- Demonstrated exercise of leadership, vision, and initiative;
- Demonstrated success in creative thinking, informed risk taking, and problem solving;
- Ability to relate successfully with external economic, social, and political forces;
- Effective team building and excellent interpersonal skills, including a sense of humor.

APPLICATION PROCESS:

Interested and qualified candidates should submit:

1. A **letter of interest** specifically addressing your experience and knowledge related to the position's desirable qualifications.
2. A current **resume**.

Please E-mail your application materials to DNRRecruiting@wadnr.gov

or mail to the Department of Natural Resources, Recruitment Unit, PO Box 47033, Olympia WA 98504-7033. Our fax number is 360-902-1777.

If you need assistance or have questions regarding this recruitment, contact the position's immediate supervisor, Pete Holmberg at 360-902-1348, pete.holmberg@wadnr.gov or Recruitment Coordinator, Debra Chamberlin at 360-902-1228, debra.chamberlin@wadnr.gov.

For information about other DNR career opportunities see the [DNR job site](#).

APPLICANT PROFILE SHEET (optional)

If you have decided to apply for this position, the Department of Natural Resources would appreciate your **voluntary** cooperation in filling out the Applicant Profile Sheet and sending it in with your application materials. This information is for reporting purposes only and is *strictly confidential*.

This announcement is published by the Washington State Department of Natural Resources. The DNR is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 902-1150 or Telecommunications Device for the Deaf (360) 902-1156.